

## **Assistant / Associate Professor in HRM / OB / CSR**

Company:

**Toulouse School of Management (TSM) - Université Toulouse 1 Capitole**

Location:

**France / Toulouse**

Discipline:

**HRM / OB / CSR**

Employment Type:

**Permanent Full-time**

Posted:

**2024-02-05**

Contact Person:

**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

### **Assistant / Associate Professor in HRM/OB/CSR**

Toulouse School of Management (TSM; University of Toulouse Capitole) invites applications for two positions as Assistant or Associate Professor (Maître de Conférences) in HRM/OB/CSR within its Human Resource Management Department.

#### **Profile**

Candidates should hold a Ph.D. (or equivalent degree) at the time of appointment (starting at earliest in September 2024). They should either have an established international publication records in high-ranking academic journals and/or demonstrate an outstanding publication potential in HRM and/or OB and/or Micro-CSR. Emphasis is placed on the applicant's research potential, which means that a candidate with a large research potential may be preferred to a candidate with some research production.

The successful candidates are expected to participate to the team research dynamics by being regularly present, and actively participate in the teaching and research activities of the Department.

The positions require a high level of fluency in both English and French.

#### **Teaching load**

A full professorship corresponds to a total of 128 teaching hours a year. A half teaching load for the first years of their appointment can be considered for junior Assistant/Associate professors, depending on their research potential.

#### **About TSM**

Toulouse School of Management (<http://tsm-education.fr>) offers degrees in management at the undergraduate, graduate, and doctoral level for both full time higher education and executive education students. Thanks to its research center – TSM Research (<http://tsm-research.fr>), which is accredited by the CNRS (National Centre for Scientific Research) as one of the leading management research centers in France, and its affiliated doctoral school of management (<http://tsm-phdprogram.fr>), TSM is able to provide excellent research conditions. TSM has a global

perspective and fosters international exchanges through both the achievement of excellence in research and the provision of educational opportunities with an international focus.

The HRM and Organizational Behavior (OB) team is composed of seven members who, nationally and internationally, have recognized expertise in teaching and research in HRM, Organizational Behavior and Micro-CSR. The team wishes to welcome high-potential junior researchers and accompany them in their academic evolution. Integration into a collective research dynamic is an objective shared by all the members of the team.

### **Application**

Applications should be submitted to the Head of the HRM Department and the Head of HRM/OB Research Group, Pr. Caroline Manville, by e-mail ([caroline.manville@tsm-education.fr](mailto:caroline.manville@tsm-education.fr)), including the following documents:

- A cover letter (please indicate “TSM Position” in the title of your message and your cover letter)
- a detailed and current curriculum vitae
- a copy of a representative publication (or job market paper)
- a statement of research interests and plans
- the name and contact details of up to three referees

### **Deadline**

Applications received by March, the 15th, 2024 will be given priority. Only those applicants selected for an interview will be contacted. The short-listed candidates may be invited to provide further information in support of their applications.

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