

Postdoctoral Researcher in Organization and Management

Company:
Aalto University School of Business

Location:
Finland / Helsinki

Discipline:
Organization and Management

Employment Type:
3 years

Posted:
2019-06-04

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

Aalto University is a community of bold thinkers where science and art meet technology and business. We are committed to identifying and solving grand societal challenges and building an innovative future. Aalto has six schools with nearly 11 000 students and a staff of more than 4000, of which 400 are professors. Our main campus is located in Espoo, Finland.

Aalto University School of Business is the leading business school in Finland. The School belongs to a selected group of business schools in Finland that have been granted the most important international quality accreditations in the field. The School of Business is an innovative and lively community of about 3500 students and 400 members of faculty and staff.

Aalto University School of Business invites applications for:

POSTDOCTORAL RESEARCHER IN ORGANIZATION AND MANAGEMENT (3 years)

The Department of Management Studies of Aalto University School of Business seeks applications for a three-year position as a Postdoctoral Researcher in Organization and Management, starting between 1st of October 2019 and January 1st, 2020.

The positions are within the Organizations and Management discipline in the Department of Management Studies at Aalto University School of Business. The department comprises several very competitive groups of strategy, human resource management, organizational behavior, sustainability management and organization theory researchers who publish in leading management journals such as AMJ, AMR, ASQ, JAP and SMJ, among others. Moreover, the department has a lively, international research community with numerous doctoral students and post-doctoral researchers from several countries. The working language at the department is English. For more information, please see: <http://management.aalto.fi>.

Requirements

The postdoctoral researcher positions is intended to allow the chosen researchers to pursue their research agenda and to develop personal competencies. We expect the candidates to conduct high

quality research and aim to publish in the best international journals broadly in the area of Organization and Management. The position is associated with a low teaching load; that is, one course per year. The postdoc is expected to teach on an undergraduate course in Human Resource Management. Therefore, expertise in HRM is considered a strong merit. In addition, the positions include master's thesis supervision and an opportunity to be involved in doctoral training.

We look for scholars who are completing, or have completed within the past four years, their doctoral studies in a relevant field of study. The applicants should have demonstrated the ability to conduct research independently, to publish in high-quality scholarly journals and to teach competently. The positions require fluent skills in the English language. Additional language skills are a merit. The Post-doctoral researcher is required to be in residence for the duration of the appointment.

We offer

The postdoctoral scholar will be a member in a group of highly motivated and productive scholars, in one of the leading management departments in Europe. Salary is approximately 50.000 euros per annum. Aalto University also provides health care and retirement benefits.

Finland is known for high quality of life, great work-life balance, clean nature, and family-friendly policies such as affordable high-quality daycare and free schools. Helsinki is a vibrant international city with a metropolitan area population of over 1.1 million people.

How to apply

Please submit your application through Aalto University's electronic recruitment system SAIMA: <http://www.aalto.fi/en/about/careers/jobs/view/2386/> no later than on **June 23, 2019** accompanying it with the following attachments:

- Cover letter
- Curriculum Vitae
- List of publications (with the most significant publications highlighted)
- A list of teaching experience
- A sole-authored job market paper or a similar writing sample
- Names and contact information for two references

All application materials should be submitted in English. Please refer to the title of the position concerned in your application.

Further Information

For further information, please contact Samuli Patala, samuli.patala@aalto.fi (or for questions relating to the recruitment process, HR Coordinator Kristina Mustonen, kristina.mustonen@aalto.fi).

Aalto University reserves the right for justified reasons to leave the position open, to extend the application period and to consider candidates who have not submitted applications during the application period.

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