

Director of Programmes

Company:

HEADway People / Montpellier Business School

Location:

France / Montpellier

Discipline:

Employment Type:

Permanent Full-time

Posted:

2020-06-22

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

HEADway People is a leading direct sourcing specialist recruiting exclusively for the higher education, research and training sectors. Montpellier Business School has engaged our services for the recruitment of an outstanding individual for the position of:

Director of Programmes

1/ About Montpellier Business School

Montpellier Business School (MBS) is a French *Grande Ecole de Management* founded in **1897** by the Montpellier Chamber of Commerce and Industry. MBS has built its success on two pillars: firstly, academic quality and secondly a tireless commitment to its core values of ethics, openness and diversity, global responsibility and performance.

Today, more than ever, Montpellier Business School is distinguished by a set of powerful convictions:

- The conviction that diversity in all its forms is both valuable and a force for good for society and for business organisations. The lasting success of any company depending on the consideration of its economic, as well as societal and environmental performance,
- Our belief in an open world, where all types of talent are able to express their own individual potential, regardless of their social, cultural or geographical origins, their gender or their sexual orientation,
- Our belief that studying in such a diverse community further energises those who belong to it. It is for this reason that MBS opens its doors to students from diverse backgrounds and from nearly 80 different countries,
- Our conviction that the greatest challenge ahead for business organisations will be the sustainable, responsible and eco-responsible transformation of their strategies. It is for this reason that CSR and sustainable development are at the very heart of our research activities and are taught across disciplines on all our programmes of study.

The objective of our distinctive approach is to be able to train future managers and entrepreneurs who are able to successfully manage the financial, social, societal and environmental performance of their companies.

In order to lead and develop our portfolio of programmes in line with these convictions, our strategic

plan, the resources and the competitive environment of the School, we are seeking to employ a:

Director of Programmes

2/ Job purpose and main duties

Under the responsibility of the Dean, the Director of Programmes is responsible for:

- Managing the programme directors; driving the implementation of existing programme developments in line with the expectations of companies and students; contributing to the development of the course catalogue in France and overseas in collaboration with the academic value chain, including: the Faculty and Research Department, the Academic Quality Assurance Department, the Business Engagement Department, and all other relevant support services,
- Set up and run the Programme Managers' Management Committee and manage the allocated budget,
- Successfully manage the running, synergy, transformation and optimisation (in terms of human, financial and technical resources) of all higher education and continuing education programmes by ensuring their operational efficiency and academic excellence,
- Ensuring the coherence of courses (in terms of content and pedagogy) with the wider programme strategy (course structure and schedule, skills development of students),
- In collaboration with the Programme Directors, the Innovation Manager and the Faculty and Research Department, develop and lead thinking on pedagogical innovation in the fields of higher and continuing education, notably in order to improve teaching & learning by introducing wider innovation initiatives and developing learning by doing approaches,
- For pedagogical aspects, represent MBS in meetings involving national and international higher education authorities and bodies,
- Contribute to improving the quality of the student experience either directly or in collaboration with others:
 1. Create a distinctive MBS student experience in line with the institution's values,
 2. Work with the student bodies to improve the quality of the Students' Union,
 3. Help and support students throughout the MBS value chain from before (applicants) to after (alumni) their studies.
- Contribute operationally and transversally (in collaboration with other departments) to:
 1. The management of overseas students,
 2. Employment opportunities: business placements and work-study schemes,
 3. The development of business offers to companies,
 4. National and international accreditation processes,
 5. The effective management of adjunct professors.

3/ Person specification

Previous experience and essential qualifications

- Experience of teaching or teaching/research and educated to PhD level,
- Knowledge of business schools and their inherent challenges,
- Experience of high-profile programme management in an international context,
- Management experience of Executive Education,
- Experience of managing significant numbers of students.

Desirable personal qualities

- A creative self-starter, able to develop programmes and embed innovative practices,
- Service-oriented and performance-focussed culture, where the student experience is seen as paramount,
- Strong leadership skills; able to motivate and inspire collaboration around shared objectives,
- Ability to participate and implement the strategy of the School,
- Good listener, conveying messages and information effectively and with courtesy,
- Creates and inspires confidence, honesty and rigour,
- High personal and professional integrity, and respect for the values framework of the School (entrepreneurial spirit, integrity, impact, diversity, proximity),
- Flexible and agile; able to successfully adapt to changing environments,
- Global mindset.

4/ Recruitment process

Please email your application to: s.obarowski@headway-advisory.com

Following a series of interviews with HEADway recruitment consultants, shortlisted candidates will be invited to attend further interviews with the Montpellier Business School senior management team.

The position should be filled as soon as possible.

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