

Assistant, Associate, or Full Professor in Communication

Company:

Darden School of Business, University of Virginia

Location:

United States / Charlottesville

Discipline:

Communication

Employment Type:

Permanent Full-time

Posted:

2021-10-02

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Open Rank, Communication Faculty - Darden School of Business, University of Virginia

The [Darden School of Business](#) at the [University of Virginia](#) invites applications for a teaching-track faculty position in Communication to begin in August 2022. The position may be filled at the Assistant, Associate, or Full Professor level. This full-time, nine-month appointment requires teaching five courses per year, as well as writing cases and curriculum materials for internal and external use, and actively serving the Communication area and the Darden School. Initial appointments are normally for a three-year term, but may be renewed, pending review.

To keep pace with a rapidly changing global world, we seek an engaged colleague interested in transforming the way Communication is taught and learned in business education (see [area website](#)). All faculty in the Communication (COM) area teach up to two sections of Leadership Communication, a required course in all Darden graduate degree programs - Residential MBA, Executive MBA, MS in Business Analytics, and our new Part-Time MBA. In particular, we seek candidates who are able to work collaboratively with a faculty team to design and deliver a common syllabus for this course, lead discussion-based and experiential courses, and model leadership communication in the classroom and the school.

This COM area faculty position will support our growing programs and anticipated faculty retirements. Candidates can expect opportunities to teach current or new electives. Which electives will be taught will depend not only on candidate's expertise, but also student interest and demand, as well as other area and school staffing needs. Some electives are in higher demand and may have multiple faculty teaching the same or a similar course. Current elective courses include: storytelling with data; financial storytelling; mindful communication; negotiations; advanced leadership communication; interpersonal communication; strategic communication; and corporate communication. Two other electives are in development, one on gender and communication and another on cross-cultural communication.

New elective topics that are practical, business-relevant, and play to candidate strengths may be proposed. We especially welcome applications from candidates with expertise in any of the following: business writing; diversity and communication; organizational or internal communication;

transforming conflict; risk or crisis communication; or social, visual and/or digital media. Communication electives that are tied to typical MBA career paths may also be of interest, for example consulting, finance, marketing, technology, or entrepreneurship. Opportunities to teach abroad in [one-week Global Immersion Courses](#) are also possible.

In addition to teaching courses in Darden degree programs, Darden faculty are expected and encouraged to engage actively with business practitioners. For example, engagement may take the form of participating in the Communication area's [Darden Leadership Communication Council](#), teaching in [Darden's Executive Education](#) & Lifelong Learning programs, or independent consulting. COM area faculty are also encouraged to maintain active professional ties through academic conferences and networks, and to generate and share new knowledge, especially related to teaching and learning. All full-time Darden faculty receive a basic discretionary fund. Opportunities for up to two months of summer research and course development funding are available.

Attractive candidates will hold a Ph.D. in Communication or a related discipline. Potential to teach in a leading global business school with a diverse faculty and student body is also desirable and important. Non-tenure track faculty with a doctoral-level degree are appointed with a professorial rank - assistant, associate, or full professor. Applicants with a master's degree, strong practitioner experience, and evidence of teaching excellence will be considered, and if hired, appointed as a lecturer. The appointment will follow the University of Virginia guidelines for peer review, renewal, and promotion opportunities, detailed in the policy for ["Academic General Faculty - Teaching Track."](#)

Regularly ranked in the US and internationally [among top schools in MBA and Executive Education](#), the Darden School's culture values exceptional teachers with an on-going passion for the craft of teaching. Traditionally a case-method school with a general management approach, Darden's pedagogical style promotes lively student discussion and experiential learning. Most teaching will take place on the historic Grounds at the University of Virginia in Charlottesville. Some teaching may occur at Darden's new building in Rosslyn, VA, just across the Potomac from Washington, DC. Instruction may occur in in-person, online and/or hybrid formats. The ability to produce video or Coursera-style courses is desirable. For more information about UVA and the surrounding area, please visit [UVA Prospective Employees](#). See also [21 Reasons to Choose Darden](#).

Darden is an organization with a strong culture that reflects a commitment to our [mission and values](#). Candidates who are invited for personal interviews will be asked to describe how they would help foster a learning environment that inspires and engages diverse audiences, and prepares them for the challenges managing and leading with inclusive excellence in global contexts. Recent social unrest in the US and around the world has added urgency to our longstanding aim of being a diverse, equitable and inclusive global business school. (Read the [University of Virginia's Commitment to Diversity Statement](#) and [Darden's actions](#).)

To Apply:

Please apply through UVA's job board [Workday](#), and search for "**Open Rank, Communication Faculty - Darden School of Business.**" Complete an application online and submit:

- **Curriculum Vita**
- **Cover Letter** - Where did you first see this announcement? Why are your qualifications, experiences, and aptitude a good fit for this position?
- **Diversity Narrative** - Share a story about a situation at work in which a difference related to diversity, equity and/or inclusion in the workplace mattered. Explain how you handled the situation and/or reflect on what you learned from the experience. Relate your story to skills you believe will be important to contribute well in your teaching, scholarship, and service.
- **Teaching Evaluations** - Three teaching evaluations in their original form, including

quantitative and qualitative student feedback

- **Scholarship** - Up to three examples of curriculum materials, scholarship, or thought leadership.
- **References** - Contact information for at least 3 references. (If you advance in the search, we will request letters from these references. Relatively short turnaround times for recommenders to submit letters should be expected.)

***** Please note application materials will need to be bundled into 1 document and submitted in the CV/Resume box. *****

Applications that do not contain all of the required documents will not receive full consideration. Internal applicants must apply through their UVA Workday profile.

Review of applications will begin October 20, 2021, and the position will remain open until filled. For more information about the Darden School and the University of Virginia, see <http://www.darden.virginia.edu/>.

For questions about the application process, please contact Rhiannon O'Coin, Senior Academic Recruiter, at rmo2r@virginia.edu. For questions about the position, please contact Lili Powell, Associate Professor and Area Head for Communication, Darden School, at lili.powell@virginia.edu.

The University of Virginia offers benefits for legally-recognized spouses in the Commonwealth of Virginia. The University assists UVA faculty spouses and partners seeking employment in the Charlottesville area. To learn more about those services, please see [Dual Career Program at UVA](#).

The selected candidate will be required to complete a background check at time of offer per University Policy.

COVID Vaccination Requirement

The University of Virginia expects all current and new employees (UVA Health System and Academic), to be vaccinated against COVID-19.

If hired to work within the University Health System, you will be required to provide proof of vaccination or be willing to receive the vaccination. Employees may request a medical or religious exemption from vaccination.

If hired to work on the Academic side of the University, excluding the School of Medicine, School of Nursing, UPG, and the Health Systems Library, you will be required to provide proof of vaccination or be willing to submit to mandatory, weekly prevalence testing. Employees that are working 100% remotely will not be subject to weekly prevalence testing; however, if the employee works on UVA Grounds (including the Medical Center) even intermittently, then they are required to be tested for COVID-19 once per week on an indefinite basis and follow masking mandates.

NOTE: Some medical and safety-sensitive positions require vaccination and are not eligible for an exemption. For more information on how the vaccination and testing requirements will apply to you at your work location, see the [UVA New Hire Vaccination Requirements](#) webpage.

The University of Virginia, including the UVA Health System which represents the UVA Medical

Center, Schools of Medicine and Nursing, UVA Physician's Group and the Claude Moore Health Sciences Library, are fundamentally committed to the diversity of our faculty and staff. We believe diversity is excellence expressing itself through every person's perspectives and lived experiences. We are equal opportunity and affirmative action employers. All qualified applicants will receive consideration for employment without regard to age, color, disability, gender identity or expression, marital status, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, veteran status, and family medical or genetic information.

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