

Assistant Professor in Human Resource Management and Organizational Behavior

Company:
University of Nottingham Ningbo China

Location:
China / Ningbo

Discipline:
Human Resource Management and Organizational Behavior

Employment Type:
Permanent Full-time

Posted:
2021-11-22

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

Assistant Professor in Human Resource Management and Organizational Behavior

Reference No 181959

Location NB-Ningbo

Contract Status Full-Time

Job Family Academic

Closing Time 12/20/2021 23:59, Beijing Time

Salary 421889 RMB to 555548 RMB per annum, depending on skills and experience. Salary progression beyond this scale is subject to performance

University of Nottingham Ningbo China is seeking to recruit an Assistant Professor in Human Resource Management and Organizational Behaviour in Nottingham University Business School China.

Your Responsibility

Your key responsibilities include:

- To deliver teaching across a range of modules or within a subject area, providing curriculum leadership within own area of expertise.
- Be responsible for the design of course modules and/or programmes of study in specialist area and for their quality. Where appropriate identify the need for developing the content or structure of existing modules and make proposals on how this should be achieved.
- To supervise and examine Post graduate, Masters and PhD students.
- To take the lead on, plan, develop and conduct individual and/or collaborative research objectives, projects and proposals either as an individual or as part of a broader programme.

- To establish a national reputation and regularly disseminate and explain research findings through leading peer-reviewed national publications (on a sustained basis), conferences and other appropriate media.

About You

- PhD in relevant subject area.
- Clear record or potential for publishing in high quality international journals in Human Resource and Organizational Behavior or closely relevant areas, such as ABS3/ABDC-A ranked journals.
- Experience and demonstrated success in delivering teaching within an agreed quality framework.
- Sufficient breadth or depth of specialist knowledge in the discipline to develop research programmes and methodologies.
- Excellent oral and written communication skills.

About Us

Join a unique British University in China. University of Nottingham Ningbo China (UNNC) was the first Sino-foreign university to open its doors in China. Located in Ningbo, this award winning campus offering a UK style education has grown to establish a student body of over 8,000 in just 16 years.

As a key component of UNNC, Nottingham University Business School (NUBS) China is an integral part of the Nottingham University Business School awarding the same internationally recognized degrees offered by Nottingham in the UK. In operation for just over 10 years, NUBS China currently has approximately 2,800 students of which about 400 are enrolled in postgraduate programmes including a Ph.D. programme. It has a rapidly expanding international faculty of about 90, all based in Ningbo China and coming from 27 countries or so. The school is EQUIS accredited and is part of a university that is highly rated and is seeking to improve further its ranking among the world's top research and teaching universities. NUBS China focuses its efforts around the three "I"s- International, Innovative, and Interactive. Since 2011, NUBS China has rapidly progressed towards an increasing focus on high impact research, customized executive education, and high-quality teaching.

The Department of International Business and Management plays an important part in the School's teaching programmes and offers a wide range of modules in OB/HRM, strategy, international business, business ethics and law at undergraduate and/or postgraduate levels.

Your Remuneration, Benefits and Support

You will be offered a fixed term contract initially with University of Nottingham Ningbo China for a period of up to five years with effect from 1 September 2022 or as soon as thereafter. This contract may be extended on an indefinite basis based on mutual agreement. Salary will be within the range of RMB 421,889 to RMB 555,548 per annum depending on skills and experience (salary progression beyond this scale is subject to performance). In addition, an attractive package including employment support allowance, first arrival allowance and insurance will be provided for international appointments.

How to Apply

Applicants should submit an application via our on-line application system before 20 December 2021 at https://hrms.nottingham.edu.cn/psc/PRDHCM/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCHJOB.GBL?

Page=HRSAPPJPST&Action=U&FOCUS=Applicant&SiteId=1&JobOpeningId=181959&PostingSeq=1

Referees will be contacted prior to interview and interviews will take place in Ningbo China.

Informal enquiries regarding these vacancies may be addressed to Dr. Lei Li, Head of Department of International Business Management of Nottingham University Business School China at email: Lei.Li@nottingham.edu.cn. If you are unable to apply on-line please contact the Human Resources Office, Tel: 86 574 88180000(ext.8854), Email: job@nottingham.edu.cn.

Equality and Diversity

University of Nottingham Ningbo China is an equal opportunity employer. We are committed to providing a fair, equitable and mutually supportive learning and working environment for our students and staff. It is our intention to ensure that job applicants and staff are treated solely on the basis of their merits, abilities and potential, regardless of gender, race, colour, nationality, ethnic or national origin, age*, socio-economic background, disability, religious or political beliefs, trade union membership, family circumstances, sexual orientation or other irrelevant distinction.

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