

Associate / Assistant Professor in Organisational Behaviour

Company:

University of Nottingham Ningbo China

Location:

China / Ningbo

Discipline:

Organisational Behaviour

Employment Type:

Full-Time

Posted:

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Contact Person:

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Associate / Assistant Professor in Organisational Behaviour

University of Nottingham Ningbo China is seeking to recruit an Associate/Assistant Professor in Organisational Behaviour in Nottingham University Business School China.

About You

We seek to appoint ambitious and talented scholars who are self-driven and results-oriented, adaptable and creative to join us.

The role holder is expected to lead and deliver individual and collaborative research and teaching in the field of Organisational Behaviour, and make a contribution to the direction of research programmes in NUBS China, to generate new intellectual understanding/knowledge through the application of knowledge and for developing ideas for application of research and teaching outcomes.

Role holder at the level of Associate Professor will also have an opportunity to participate in the NUBS China academic unit level organisation, management and strategic planning and contribute to the University's strategic planning processes. They will act as principal investigator on major research projects in the field of Organisational Behaviour and will identify opportunities for the development of new research projects. They will take responsibility for the quality of the design of courses/programmes in relevant field to maintain the high teaching standards and contribute generally to the development of teaching, teaching methods and assessments in the School.

The ideal candidate should possess:

- PhD in Organisational Behaviour or relevant subject area.
- Extensive track record of published research, development and delivery of teaching units, successful consultancy activities and/or delivery of specialist services to external customers/client.
- Extensive research and teaching experience with an established national and growing international reputation in relevant field in higher education.

- Extensive experience in developing and devising new research programmes, models, techniques and methods.
- Experience in teaching, supervision, and/or development of executive education.
- Proven ability to provide effective leadership and management of groups and teaching activities.
- Proven ability with demonstrated success in obtaining sources of funding, providing effective leadership, planning, and building, resourcing a team and delivering research results.
- Excellent oral and written communication skills in English.

Candidate with less experience but demonstrating clear potential will be considered for the position of Assistant Professor.

About Us

Join a unique British University in China. University of Nottingham Ningbo China (UNNC) was the first Sino-foreign university to open its doors in China. Located in Ningbo, this award-winning campus offering a UK style education has grown to establish a student body of over 9,000 in just 18 years. As a key component of UNNC, Nottingham University Business School (NUBS) China is an integral part of the Nottingham University Business School awarding the same internationally recognised degrees offered by Nottingham in the UK. We are a young business school with a strong international and research orientation and we are accredited by the EFMD Quality Improvement System (EQUIS) and the Association to Advance Collegiate Schools of Business (AACSB) – the world's most widely recognised quality assurance standards for accounting and business education.

We have strengthened our focus on high impact research, customised executive education and high-quality teaching. We have a vibrant research community emphasising research excellence. NUBS China is an international academic gateway for research on business, finance and economics in China and a centre of expertise on Chinese firms going global.

Your Remuneration, Benefits and Support

Successful candidate will be offered a five-year contract that may be extended by mutual agreement. Salary will be within the range of RMB 606,426 to RMB 720,242 per annum for the position of Associate Professor and RMB 429,906 to RMB 566,105 per annum for the position of Assistant Professor, depending on skills and experience (salary progression beyond this scale is subject to performance). We are committed to providing competitive employment packages while supporting the wellbeing of our staff to help them reach their full potential. We offer international highly competitive salary package and you will have a range of benefits and entitlements, such as accommodation allowance, insurances, schooling support, home flight, relocation & repatriation support, and paid annual leave. You will be offered a wider range of Chinese talent schemes application opportunities based on the eligibility of application.

How to Apply

Applicants should submit an application via our on-line application system by 21 October 2022 at

https://job.nottingham.edu.cn/psc/PRDHCM/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCHJOB.GBL?Page=HRS_APP_JBPST&Action=U&FOCUS=Applicant&SiteId=1&JobOpeningId=182702&PostingSeq=1

Only on-line applications made at (<http://job.nottingham.edu.cn>) will be accepted. Referees will be contacted prior to interview and interviews will take place in Ningbo China.

Enquiries

Informal enquiries regarding these vacancies may be addressed to Dr. Lei Li, Head of Department of

International Business and Management of Nottingham University Business School China at email: lei.li@nottingham.edu.cn. If you are unable to apply on-line please contact the Human Resources Office, Tel: 86 574 88180000(ext.8854), Email: job@nottingham.edu.cn.

Equality and Diversity

University of Nottingham Ningbo China is an equal opportunity employer. We are committed to providing a fair, equitable and mutually supportive learning and working environment for our students and staff. It is our intention to ensure that job applicants and staff are treated solely on the basis of their merits, abilities and potential, regardless of gender, race, colour, nationality, ethnic or national origin, age, socio-economic background, disability, religious or political beliefs, trade union membership, family circumstances, sexual orientation or other irrelevant distinction.

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