

# Lecturer / Assistant Professor / Associate Professor / Senior Associate Professor in Innovation Management, Entrepreneurship...

Company:

Xi'an Jiaotong-Liverpool University

Location:

**China / Taicang** 

Discipline:

Innovation Management, Entrepreneurship, Technology Management and Strategic Management

**Employment Type:** 

Full-time; Fixed-Term/3-year contract

Posted:

2022-05-09

Contact Person:

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# LECTURER/ASSISTANT PROFESSOR/ASSOCIATE PROFESSOR/SENIOR ASSOCIATE PROFESSOR, Entrepreneurship and Enterprise Hub

**SCHOOL/Department:** Entrepreneurship and Enterprise Hub(EEH)

**ACADEMIC DISCIPLINE:** Innovation Management; Entrepreneurship; Technology Management and Strategic Management. Experience of developing innovation and entrepreneurship-related programmes would be an advantage.

**POSITION TITLE:** Lecturer/Assistant Professor/Associate Professor/Senior Associate professor depending on qualifications and experience

CAMPUS: Xi'an Jiaotong-Liverpool University [XJTLU], Taicang Campus

# Range of Annual Base Pay:

Lecturer: 280k-320k RMB

Assistant Professor: 360k-400k RMB

Associate Professor: 450k-490k RMB

Senior Associate Professor: 540k-580k RMB

Members of Academic Staff are entitled to subsidies for accommodation, travel, and children's education, medical insurance, and a one-time relocation allowance is provided. Overseas staff may receive a tax "holiday," depending on nationality and personal circumstances.



**POSITION OPEN DATE:** 28<sup>th</sup> April 2022

**JOB ID:** 2087

CONTRACT TYPE: Full-time; Fixed-Term/3-year contract, renewable. 3rd contract is open-ended

# **University Overview:**

Located in Suzhou, China, Xi'an Jiaotong-Liverpool University (XJTLU) is a young, dynamic and EMI university founded in 2006, and is a unique collaborative institution and first joint-venture university in China to offer both UK (University of Liverpool) and Chinese (Ministry of Education) accredited undergraduate degrees for more than 100 programmes. XJTLU also aims to become truly research-led and has committed significant investment into research development and the expansion of master's and PhD student numbers on campus. The university has over 18,000 students and nearly 1000 academic staff representing in excess of 90 nationalities. For detailed information about the university, please visit <a href="https://www.xitlu.edu.cn">www.xitlu.edu.cn</a>

### **ENTREPRENEURSHIP AND ENTERPRISE HUB OVERVIEW:**

The Entrepreneurship and Enterprise Hub is a growing hub for teaching, learning, entrepreneurship and innovation under the guidance of the Director of the Innovation Factory, which is becoming thoroughly integrated into the university, local and regional innovation and entrepreneurship ecosystem. As part of the Entrepreneur College (Taicang), the Hub is responsible for all entrepreneurial activity, including the delivery of all the Entrepreneurship modules within the Taicang Industry-oriented Entrepreneur bachelor degrees, as well as developing the unique Master's degree in Entrepreneurship and Innovation. The aim of the degree programmes is to produce highend talents who are future ready for industry 4.0. It recognises that the successful graduates of tomorrow must combine subject-specific knowledge with the soft-skills gained through, creative teamwork and entrepreneurial skills.

# **RESPONSIBILITIES AND DUTIES:**

Candidates should have expertise in one or more of the following areas: Innovation Management; Entrepreneurship; Technology Management and Strategic Management. Experience of developing innovation and entrepreneurship-related programmes would be an advantage. Applicants should be comfortable with innovative teaching approaches, and working with students from a variety of backgrounds. Application should ideally also have industry experience. The successful applicant should be able to:

- design and teach modules in entrepreneurship, innovation and small business management
- understand and have an entrepreneur and innovative spirit
- deliver high-quality teaching to undergraduate and graduate students
- supervise undergraduate students and postgraduate students,
- conduct high-quality research, as evidenced by publications in leading journals,
- provide administrative service to the School, the University and its stakeholders.

For senior positions, candidates should be able to additionally:

- contribute to leadership in the Entrepreneur and Enterprise Hubs business engagement initiatives through building adequate enterprise and innovation resources within campus
- build extensive industry and entrepreneurial networks and partnerships
- contribute to teaching and research development through mentoring and supporting early career academics
- contribute significantly to establishing the unit as a centre of entrepreneurial research excellence
- work collaboratively across campus and wider university to ensure an inclusive, enriching



and enabling entrepreneurial learning experience

# **PERSON SPECIFICATION Essential:**

- Ideally a PhD degree in areas such as: Leadership, Entrepreneurship, Intrapreneurship, Small Enterprise Management, Innovation Management or a related discipline.
- Teaching experience in a Higher Education Institute or significant equivalent experience facilitating/training teams in an industrial context.
- Knowledge of current debates, trends and issues relating to the expanding field of Entrepreneurship and start-up cultures.
- A track record of innovation in Learning and Teaching
- Evidence of excellent organisational and administrative skills.
- Self-motivated for innovative teaching.
- Fluency in English.
- Strong team-work spirit.

Be willing to take further teaching training courses under the UK Professional Standards Framework(PSF)

For senior positions, candidates should be able to demonstrate:

- A track record of academic and/or industry achievement in an Entrepreneurial and Enterprise context
- An understanding and delivery of innovative learning, teaching and assessment/measurement practice in an innovative environment
- Demonstrable experience of building strong relationships with a diverse range of stakeholders

# **PERSON SPECIFICATION Desirable:**

- A good track record of engagement with business and industry.
- Evidence of ability to work in interdisciplinary teams.
- · Evidence of ability to teach effectively
- Experience of supervising group projects, Masters projects and/or dissertations.
- University-level teaching and supervisory experience.
- Appropriate research experience as evidenced by peer-reviewed journal publications for the corresponding academic position.
- For non-Chinese applicants, two years, full time, same subject teaching in a college/university, as is required by the Chinese work permit policy.
- Experience in innovative teaching methods, including block teaching and problem-based learning.

For senior positions, candidates should be able to demonstrate:

- Evidence of being an institutional builder, who can work with wider disciplines across the Taicang campus.
- The ability to motivate and inspire a range of colleagues and stakeholders to understand and be involved in the work of the Entrepreneur and Enterprise Hub, the Entrepreneur College (Taicang) and wider university.
- Evidence of seeking innovative solutions with the imagination and creativity to inspire the next generation of entre/intrapreneurs

### **COMPENSATION PACKAGE:**



Members of Academic Staff are entitled to subsidies for accommodation, travel, and children's educational, medical insurance, and a one-time relocation allowance is provided. Overseas staff may receive a tax "holiday," depending on nationality and personal circumstances.

# **CITIZENSHIP AND VISA REGULATIONS:**

Employment at Xi'an Jiaotong-Liverpool University is regulated by Chinese Labour Laws and must comply with the regulations of the provincial government. These regulations stipulate who is eligible for legal employment with regard to obtaining work permits and visas. Please be advised candidates over 65 may be not eligible for PRC work visa.

### TO APPLY:

Please submit your applications online

https://career15.sapsf.cn/career?career company=xitlu

Applications must be submitted in a single PDF file that includes 3 parts in the order of:

- A cover letter specifying your suitability for the role
- A current CV, including date of birth, country of citizenship, and highest degree level
- Contact details for three references (at least a reference from current or most recent employer. Preferably current employer \*and\* last employer)

For further information and an informal discussion, please contact Professor Stuart Perrin (Email: Stuart.perrin@xitlu.edu.cn), or the HR Office Yiting.xu@xitlu.edu.cn

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