

Postdoctoral Researcher of Future of Work in the Digital Economy

Company: Tallinn University of Technology

Location: Estonia / Tallinn

Discipline: Future of Work in the Digital Economy

Employment Type: Permanent Full-time

Posted: **2022-05-18**

Contact Person: If you wish to apply for this position, please specify that you saw it on AKADEUS.

POSTDOCTORAL RESEARCHER OF future of work in the digital economy

Workload: full-time (40 hours a week)

Type of contract: **fixed-term**

Employment period: 1 October 2022 until 30 September 2024 (2 years)

Application deadline: 20 August 2022

The research carried out at the Department of Business Administration in the School of Business and Governance in TalTech deals with various aspects of business: organization, management and leadership; marketing; entrepreneurship; knowledge and technology transfer; supply chain management; accounting and performance management, and, of course, digital transformation. The School has over 200 employees.

JOB DESCRIPTION

The purpose of the Postdoctoral Researcher position is to undertake original research, and assist in applying for research funding applications. The selected candidate will work closely with Professor **Mari-Klara Stein** in the Business Administration Department at TalTech.

We are looking for applicants who are interested in some of the following research topics: emerging forms of digital work, such as platform work; future work models that are resilient in the face of shifts in worker demographics, the refugee crisis, and the climate crisis; implications of work digitalization on individual, organizational and societal levels; consequences of datafication and algorithmic management in the workplace.

The post holder is expected to contribute to research and development as well as small-scale



teaching-related activities. There are also ample opportunities for conducting cross-disciplinary research across TalTech.

Further information on the post: Merli Reidolf, Deputy Director of the Department, <u>merli.reidolf@taltech.ee</u>.

Qualification requirements

- Previous academic background in management, organization studies, information systems, economics, psychology and/or HR is strongly desirable. However, outstanding candidates from other disciplines and especially those with solid, proven qualitative or quantitative research and analysis skills as well as established research experience would be considered. Previous experience in successfully seeking research and other funding is also desirable.
- Candidates should have successfully defended their PhD within the past 8 years.
- A publication track record and a healthy publication pipeline are essential.
- Language skills: English (advanced).

Application instructions

To apply for this position please send the following documents in English by **20 August 2022** at the latest by using the link "<u>Apply</u>":

- a cover letter;
- documents proving that the candidate holds the required academic degree and has acquired the required education;
- a curriculum vitae and a list of publications;
- an academic portfolio, consisting of a self-evaluation of the academic activity undertaken so far and of how the candidate's previous work and research experiences will help fulfill the goals of the postdoctoral position;
- other documents considered important by the applicant.

Regarding further information on the application documents and recruitment process please contact TalTech HR, <u>konkurss@taltech.ee</u>.

Tallinn University of Technology (TalTech) is the only flagship in engineering and IT and the leading School of Business and Governance in Estonia. TalTech's mission is to be a promoter of science, technology, and innovation and a leading provider of engineering and economic education in Estonia. The university has over 2,000 employees and 10,000 students, and almost 70,000 alumni.

TalTech has a green and one of the most compact university campuses in Europe that includes the Tehnopol Tallinn Science Park. Our Mektory Innovation and Business Center helps faculties and scientists with funding for their research and business know-how. Low hierarchy, academic freedom and a balanced work life is valued at TalTech. The university provides individual development and training opportunities, material and non-material tokens of acknowledgement, sporting opportunities at TalTech Sports Club and all-staff activities.

Department of Business Administration: https://taltech.ee/en/department-business-administration

Further information about working and living in Estonia: <u>https://euraxess.ec.europa.eu/</u> and <u>http://www.workinestonia.com/</u>

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