

Associate Professor in Strategy

Company:
NHH Norwegian School of Economics

Location:
Norway / Bergen

Discipline:
Strategy

Employment Type:
Permanent Full-time

Posted:
2022-07-07

Contact Person:
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Associate Professor in Strategy

About NHH

[NHH Norwegian School of Economics](#) is one of the leading business schools in Europe. We are internationally recognised for our research environment, and we educate the leaders of the future. NHH is the first choice for students who want to study economics and business administration in Norway. We have about 3,600 students and 450 employees.

At NHH we work together for sustainable value creation. High quality, solid ethic standards and efforts for common goals characterise all our activities. Our core values committed, open and ambitious are central for employees and students.

NHH – for you who aspire to more!

About the position

NHH in Bergen, Norway, invites applications for a position as Associate Professor in Strategy with **focus on sustainability** at the [Department of Strategy and Management](#).

We are seeking candidates, preferably early in their career, with an ambitious research agenda and strong educational skills within the field of Strategic Management, Innovation and/or Entrepreneurship with a focus on sustainability. Candidates must possess a doctoral degree in strategy or a closely related field from an international accredited institution. You will be part of a strong and supportive team of researchers dedicated to produce research with an international outreach in high-ranked publication outlets. Regardless of whether you excel in conducting qualitative or quantitative research or pursue more process-intensive and/or advanced machine learning techniques, being part of this research team will provide you access to leading Scandinavian private and public organizations, national register databases, and the recently acquired AI server. The successful candidate will also be invited to join the Digital Innovation for Sustainable Growth (DIG) research center.

The faculty at the department is responsible for courses in strategic management, organization theory, entrepreneurship and innovation at the bachelor, master, and PhD level, educating students that are among the most ambitious in Norway. In addition, the faculty takes the lead in courses, modules, and entire programs in the executive education branch, NHH Executive. The successful candidate is expected to deliver high quality teaching on all these levels, including the supervision of master and PhD students. Overall, the position involves teaching on average two courses a year, supervision of students, and various administrative duties. Formal pedagogical education and a well-developed teaching portfolio will be emphasized. Candidates that cannot document at least 200 hours of pedagogical coursework when hired, are offered the NHH programme on basic pedagogical competence and must complete this programme within two years.

At NHH in general, and the Department of Strategy and Management in particular, we encourage faculty to continuously upgrade their academic and teaching skills. This means we provide access to academic and pedagogical training for all who wish to upgrade these skills. Besides high quality research and teaching, we also encourage our candidates to make an impact to society and business at large, and support activities that promote outreach to our stakeholders.

We pursue a model of scholarship with impact to generate research orientations that are both relevant and practical, and aim for publications in premier journals, such as level three and four in the Academic Journal Guide (AJG). For applicants that apply for the position of Associate Professor, the department normally requires at least two accepted or published articles that have a quality equivalent to the standard in a journal at level 3 or higher in the AJG or one article with a quality equivalent to the standard at level 4* in the AJG. Articles invited for "revision and resubmission" in these quality journals may also in special cases be considered.

Documented research and teaching skills will be emphasized in the evaluation of applicants. Teaching skills should preferably be documented in part by student evaluations. We invite the best-qualified applicants to present a research paper at a department seminar and/or give a lecture, in addition to an interview. In the assessment of applicants, international experience and qualifications will be emphasized. In the event of equivalent qualifications, female applicants will be given preference.

NHH offers

Salary is negotiable according to Norwegian State Salary Scale for Associate Professor.

It should be noted that promotion to full professor in Norway is based on academic merit, with transparent academic requirement on what grants a promotion to full professorship (see [here](#)). Norwegian society also takes the well-being of its inhabitants at heart and is a guiding nation when it comes to issues like parental leave and supporting gender-equality, both in business and in academia. It is clearly visible that NHH faculty, both men and women, manage to combine a strong academic career and family life.

In Norway, health care for all individuals, schooling for children and most other public services are free. NHH offers a favorable arrangement with membership in the Norwegian Public Service Pension Fund, generous research funds for traveling and conference participation, and a bonus system for publication in top international journals. The city of Bergen has a mild and coastal climate and offers rich opportunities for cultural and outdoor activities as well as a family-friendly environment (explore visitnorway.com).

General information

The appointee must comply with the guidelines that apply to the position at any time.

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

The application should contain details of the applicant's scientific and pedagogical education and work experience. In addition, the applicant should provide an overview and assessment of the applicants' teaching experience and documentation of teaching quality. The application and enclosed documentation, including a CV, a list of publications, certificates with grades, [teaching portfolio](#), and any other relevant documentation should be sent online. A maximum of ten publications and working papers should also be attached for evaluation. To open the application, please click 'Apply for this job'. For English version, go to the menu at the top right side.

Reference letters must be submitted by email directly to NHH (hr-references@nhh.no) from the referees, within **15 August 2022**.

In accordance with §25 (2) of the Freedom of Information Act, information about the applicant may be made public even if the applicant has requested not to have his/her name entered on the list of applicants. The applicant will be notified if his/her request is not respected.

Further inquiry regarding the position should be directed to Head of Department, Professor Leif E. Hem, e-mail: leif.hem@nhh.no, or Professor Lasse B. Lien, e-mail: lasse.lien@nhh.no.

Deadline for applications is **15 August 2022**. This date also applies to the submission of publications/written work.

[Apply for this job](#)

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