

# Lecturer, Senior Lecturer or Associate Professor in Entrepreneurship

Company:  
**The University of Queensland**

Location:  
**Australia / Brisbane**

Discipline:  
**Entrepreneurship**

Employment Type:  
**Permanent Full-time**

Posted:  
**2022-07-21**

Contact Person:  
**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

## Lecturer, Senior Lecturer or Associate Professor (T&R) - Entrepreneurship

- [Business School](#)
- Academic Level B-D
- Continuing position
- Applications Close 31st August 2022 date at 11.00pm AEST (R-07510)

### About This Opportunity

The Strategy & Entrepreneurship discipline at The University of Queensland Business School is recruiting multiple positions (teaching & research) in Entrepreneurship. at either Lecturer (Level B), Senior Lecturer (Level C) or Associate Professor (Level D) (Assistant or Associate Professor equivalent levels).

We invite applications from established and early career colleagues. Colleagues in the discipline investigate contemporary topics in entrepreneurship, such as lean startup, social entrepreneurship, digital entrepreneurship, entrepreneurial strategy, business model innovation, and corporate entrepreneurship.

The successful candidate will: undertake research of high quality where they will: have a growing international research profile and seek competitive research grants; contribute to undergraduate and postgraduate teaching and supervision and further development of the Business School's programs; and perform administrative and other activities associated with the School.

### About the Discipline

Research and teaching in the entrepreneurship group is driven by academics investigating

contemporary topics, including lean startup, social entrepreneurship, digital entrepreneurship, entrepreneurial strategy, business model innovation, and corporate entrepreneurship. The group's research strength is reflected in the top-tier journals published by staff in the last five-years, which include publications in the *Journal of Business Venturing*, *Entrepreneurship Theory and Practice*, *Academy of Management Journal*, *Academy of Management Review*, *Administrative Science Quarterly*, *Strategic Management Journal*, *Organization Science*, *Regional Studies*, among other outlets.

Our entrepreneurship research is supported by recent grant success from the premier national grant body, the Australian Research Council (ARC), including multiple discovery projects and an ARC Industrial Transformation Training Centre for Innovation in Biomedical Imaging Technology. Recognition for research excellence extends to editorial board memberships at leading journals such as *Journal of Business Venturing*, *Entrepreneurship Theory and Practice*, *Academy of Management Review*, *Innovation: Organization & Management*, *Long Range Planning*, *Organizational Research Methods*, *Organization Studies*.

The Discipline offers entrepreneurship teaching in the form of Entrepreneurship and Innovation Majors in the Bachelor of Business, Bachelor of Advanced Business and Master of Business as well as a specialised Master of Entrepreneurship and Innovation. Entrepreneurship and innovation also feature in our prestigious MBA, which is consistently ranked in the Top 50 MBA programs globally by The Economist. The discipline also shapes the program of the University's entrepreneurship accelerator (UQ Ventures).

Hosting the Australian Centre for Entrepreneurship Research Exchange (ACERE) conference in 2023 is testament of the University of Queensland and Business School's investment in entrepreneurship.

### **Information Booklet**

For a full list of key responsibilities and the full 'About You' section please view the [Candidate Information Booklet](#).

The position reports to the Discipline Leader.

### **What We Can Offer**

These are full-time, 100% FTE continuing positions at Academic Level B, Academic Level C or Level D. We are looking to make multiple appointments in the areas of both strategy and entrepreneurship.

*Academic Level B:* The full-time equivalent base salary will be in the range AUD\$101,533 - \$120,570 plus super of up to 17%. The total FTE package will be in the range AUD\$118,794 - \$141,067 per annum.

*Academic Level C:* The full-time equivalent base salary will be in the range AUD\$124,378 - \$143,415 plus super of up to 17%. The total FTE package will be in the range AUD\$145,523 - \$167,796 per annum.

*Academic Level D:* The full-time equivalent base salary will be in the range AUD\$149,761 - \$164,991 plus super of up to 17%. The total FTE package will be in the range AUD\$175,220 - \$193,040 per annum.

The following flexible employment options may be available for this role: part-time/job share; some working from home; variable start or finish times; compressed hours; purchased leave; flex-time.

For further information about UQ's benefits, please visit [Why Work at UQ](#) and review [The University of Queensland's Enterprise Bargaining Agreement 2018-2021](#).

### **Questions?**

To discuss this role please contact Associate Professor Paul Spee, Strategy and Entrepreneurship Discipline Leader on [p.spee@business.uq.edu.au](mailto:p.spee@business.uq.edu.au).

Members of the discipline will be available for conversations at the upcoming international conference for the Academy of Management, 5-9 August 2022 (Seattle).

For application queries, please contact [recruitment@uq.edu.au](mailto:recruitment@uq.edu.au) stating the job reference number in the subject line.

### **Want to Apply?**

To submit an application for this role, go to the [UQ Careers portal](#) and use the Apply button.

All applicants must supply the following documents:

- Cover letter addressing 'About You' section (Please refer to the candidate information booklet for full 'About You' section)
- Resume

*Please note that you will be asked to add all documents into the one upload box during the application form.*

To satisfy prerequisite questions and ensure your application can be considered in full, all candidates must apply via the [UQ Careers portal](#) by the job closing deadline. Applications received via other channels, including direct email, will not be accepted.

### **Other Information**

*Sponsorship: Visa sponsorship may be available for this appointment.*

*Background Checks: All final applicants for this position may be asked to consent to a criminal record check. Please note that people with criminal records are not automatically barred from applying for this position. Each application will be considered on its merits.*

We value diversity and inclusion, and actively encourage applications from those who bring diversity to the University. Our [Diversity and Inclusion webpage](#) contains further information if you require additional support. Accessibility requirements and/or adjustments can be directed to [recruitment@uq.edu.au](mailto:recruitment@uq.edu.au).

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