

# Lecturer, Senior Lecturer or Associate Professor in Strategy

Company:

**The University of Queensland**

Location:

**Australia / Brisbane**

Discipline:

**Strategy**

Employment Type:

**Permanent Full-time**

Posted:

**2022-07-21**

Contact Person:

**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

## Lecturer, Senior Lecturer or Associate Professor (T&R) - Strategy

- [Business School](#)
- Academic Level B - D
- Continuing positions
- Applications Close 31st August 2022 at 11.00pm AEST (R-07726)

### About This Opportunity

The Strategy & Entrepreneurship discipline at The University of Queensland Business School is recruiting multiple positions (teaching & research) in Strategy at either Lecturer (Level B), Senior Lecturer (Level C) or Associate Professor (Level D) (Assistant or Associate Professor equivalent levels).

Applications are welcome from established and early career colleagues. Colleagues in the discipline investigate a broad range of topics at the nexus of strategy, organization, and innovation capabilities, such as strategy as practice, strategy process, strategic change, business model innovation, innovation strategy, entrepreneurial strategy.

The successful candidate will: undertake research of high quality where they will: have a growing international research profile and seek competitive research grants; contribute to undergraduate and postgraduate teaching and supervision and further development of the Business School's programs; and perform administrative and other activities associated with the School.

### About the Discipline

Our research and teaching in strategy covers several areas: strategy, innovation and sustainability.

Our research strategy is driven by academics, who are investigating a broad range of topics at the nexus of strategy, organization, and innovation capabilities, such as strategy-as-practice, strategy process, strategic change, business model innovation, innovation strategy, entrepreneurial strategy. The discipline's research strength is reflected in the top-tier journals published by staff in the last five-years, which include publications in the *Strategic Management Journal*, *Academy of Management Journal*, *Academy of Management Review*, *Administrative Science Quarterly*, *Human Relations*, *Journal of Business Venturing*, *Journal of Management Studies*, *Organization Science*, *Organization Science*, *Strategic Organization*, *MIT Sloan Management Review*.

Our research in strategy and innovation is supported through competitive Australian Research Council grants that our faculty have won. We also emphasize research impact through both the policy and advisory roles of our faculty and their ability to win significant industry-funded projects, for instance from the healthcare, insurance, and the resource sector. Recognition for research excellence extends to editorial roles. For instance, Professor Paula Jarzabkowski serves as editor for *Strategic Organization*. Associate Professor Paul Spee serves as senior editor for *Organization Studies*. Our faculty have wide ranging editorial board memberships at leading journals from *Academy of Management Review*, *Entrepreneurship Theory and Practice*, *Innovation: Organization & Management*, *Long Range Planning*, *Organization Studies*, *Organizational Research Methods*, *Journal of Business Venturing*.

Strategy and innovation feature strongly in the recently launched Masters of Entrepreneurship and Innovation, in addition to as capstone courses across a range of degree programs, such as the Bachelor of Business Management, Master of Business and the prestigious MBA, which features in the Top 50 MBA programs globally ranked by The Economist.

## Information Booklet

For a full list of key responsibilities and the full 'About You' section please view the [Candidate Information Booklet](#).

The position reports to the Discipline Leader.

## What We Can Offer

These are full-time, 100% FTE continuing positions at Academic Level B, Academic Level C or Level D. We are looking to make multiple appointments in the areas of both strategy and entrepreneurship.

**Academic Level B:** The full-time equivalent base salary will be in the range AUD\$101,533 - \$120,570 plus super of up to 17%. The total FTE package will be in the range AUD\$118,794 - \$141,067 per annum.

**Academic Level C:** The full-time equivalent base salary will be in the range AUD\$124,378 - \$143,415 plus super of up to 17%. The total FTE package will be in the range AUD\$145,523 - \$167,796 per annum.

**Academic Level D:** The full-time equivalent base salary will be in the range AUD\$149,761 - \$164,991 plus super of up to 17%. The total FTE package will be in the range AUD\$175,220 - \$193,040 per annum.

The following flexible employment options may be available for this role: part-time/job share; some

working from home; variable start or finish times; compressed hours; purchased leave; flex-time.

For further information about UQ's benefits, please visit [Why Work at UQ](#) and review [The University of Queensland's Enterprise Bargaining Agreement 2018-2021](#).

## Questions?

To discuss this role please contact Associate Professor Paul Spee, Strategy and Entrepreneurship Discipline Leader on [p.spee@business.uq.edu.au](mailto:p.spee@business.uq.edu.au).

Members of the discipline will be available for conversations at the upcoming international conference for the Academy of Management, 5-9 August 2022 (Seattle).

For application queries, please contact [recruitment@uq.edu.au](mailto:recruitment@uq.edu.au) stating the job reference number in the subject line.

## Want to Apply?

To submit an application for this role, go to the [UQ Careers portal](#) and use the Apply button.

All applicants must supply the following documents:

- Cover letter addressing 'About You' section (Please refer to the candidate information booklet for full 'About You' section)
- Resume

*Please note that you will be asked to add all documents into the one upload box during the application form.*

To satisfy prerequisite questions and ensure your application can be considered in full, all candidates must apply via the [UQ Careers portal](#) by the job closing deadline. Applications received via other channels, including direct email, will not be accepted.

## Other Information

Sponsorship: *Visa sponsorship may be available for this appointment.*

Background Checks: *All final applicants for this position may be asked to consent to a criminal record check. Please note that people with criminal records are not automatically barred from applying for this position. Each application will be considered on its merits.*

We value diversity and inclusion, and actively encourage applications from those who bring diversity to the University. Our [Diversity and Inclusion webpage](#) contains further information if you require additional support. Accessibility requirements and/or adjustments can be directed to [recruitment@uq.edu.au](mailto:recruitment@uq.edu.au).

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