

Assistant / Associate / Full Professor in Organizational Behavior and Human Resources

Company:
Technical University of Munich (TUM)

Location:
Germany / Heilbronn

Discipline:
Organizational Behavior and Human Resources

Employment Type:
Permanent Full-time

Posted:
2022-08-03

Contact Person:
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The Technical University of Munich (TUM) invites applications for the position of

Tenure Track Assistant Professor Associate Professor Full Professor in » Organizational Behavior & Human Resources «

as soon as possible. We are looking to hire international talents, early in their career, as tenure track assistant professors (W2 fixed term position with tenure track to a tenured W3 position), as well as exceptional applications for a tenured W3 position as associate or full professor. The professorship is endowed by the Dieter Schwarz Foundation and will be located in Heilbronn.

Academic Environment

The professorship will be assigned to the TUM School of Management and is affiliated with the Marketing, Strategy and Leadership Department. The position is assigned to the TUM Campus Heilbronn and the professorship should become a part of the Global Center for Family Enterprise. The school is currently listed one of the strongest German business schools for research. We aim to create real impact through our research contributing to solving humanity's greatest challenges. Existing members of the business school publish regularly in top management, business, economics, and general science journals. The school appreciates interdisciplinary research and also has close ties to industry providing promising opportunities for collaboration.

Responsibilities

The responsibilities include research and teaching as well as the promotion of PhD students and postdocs. We seek to appoint an expert in the research area of organizational behavior & human resource management, with a special focus on family enterprises. The successful candidate's research focus should be complementary to the broader areas of TUM, TUM School of Management, and/or the members of the Global Center for Family Enterprise. Teaching responsibilities include courses in the university's bachelor and master's programs. TUM values experience in executive

teaching. Moreover, the successful candidate has the unique chance to substantially shape the recently established Global Center for Family Enterprise and the new study programs at TUM Campus Heilbronn.

Qualifications

We are looking for candidates with, according to the relevant career level, initial (tenure track), excellent (associate), or exceptional (full) research and teaching experience at the highest international standards. A university degree and an outstanding doctoral degree as well as pedagogical aptitude, including the ability to teach in English, are also prerequisites. Substantial research experience abroad and – for more senior faculty members– an extensive, international research network are expected. Candidates for associate or full professorship are expected to have the proven ability to gain and to lead cooperative research projects and to attracting third-party funding (DFG, EU, AiF).

Our Offer

Based on the best international standards and transparent performance criteria, TUM offers a meritbased academic career path from tenure track faculty to Associate Professor and to Full Professor. The regulations of the TUM Faculty Recruitment and Career System apply. TUM provides excellent working conditions in a lively research community, embedded in the vibrant Bildungscampus Heilbronn and close interaction with family-owned firms in the region. The TUM environment is multicultural, with English serving as a common interface for academic interaction. TUM offers attractive and performance-based salary conditions and social benefits. The TUM Munich Dual Career Office (MDCO) provides tailored career consulting to the partners of newly appointed professors. The MDCO assists the relocation and integration of new professors, their partners and accompanying family members.

Your Application

As an equal opportunity employer, TUM explicitly encourages applications from women and all others who will bring additional diversity dimensions to the university. Preference will be given to disabled candidates with essentially the same qualifications.

Application documents should be submitted in accordance with TUM's application guidelines for professors. These guidelines and detailed information about the TUM Faculty Recruitment and Career System are available at www.tum.de/faculty-recruiting. Here you will also find TUM's information on collecting and processing personal data as part of the application process.

Please send your application no later than **Sept 30, 2022** to the **Dean of the TUM School of Management**, Prof. Gunther Friedl, Technical University of Munich, Arcisstrasse 21, 80333 Munich, **Email address for applications:** faculty.applications@mgt.tum.de

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