

Postdoctoral Research Fellow in Entrepreneurship

Company:

The University of Queensland

Location:

Australia / Brisbane

Discipline:

Entrepreneurship

Employment Type:

Fixed Term Position

Posted:

2022-08-04

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Postdoctoral Research Fellow - [Business School](#)

Academic Level A or B

Fixed Term Position for up to 2 years with possible extension of up to 3 years

Applications Close Friday 16th September 2022 at 11.00pm AEST (R-15191)

About This Opportunity

This is an exciting opportunity for a Postdoctoral Research Fellow to engage in research to further their expertise and growing research profile in entrepreneurship and related disciplines.

The position contributes to a joint research project of The University of Queensland (UQ) Business School, the Australian Centre for Entrepreneurship Research (ACE) and the University of Hamburg that focuses on how crises can be turned into opportunities. The research project is funded by the Australian Research Council (ARC) Discovery scheme and empirically investigates the strategic crisis responses of business ventures that managed to defy the odds and achieve high growth because of crises. In advancing this research, the Research Fellow will work closely with Dr Frederik von Briel (UQ) and Prof Per Davidsson (ACE) as well as Prof Jan Recker (University of Hamburg).

From an academic point of view, the research project builds on and aims to contribute to research on external enablers of entrepreneurial action and outcomes, an area that is receiving increasing attention of researchers within and beyond entrepreneurship as evidenced for example, by an increasing number of publications on the topic in top tier journals. The fundamental premise of an external enabler perspective is that any major change to the external environment from technological advances to regulatory changes to crises creates economic disequilibrium, thereby enabling or enhancing some entrepreneurial activities and outcomes. Dr Frederik von Briel, Prof Per Davidsson and Prof Jan Recker have already made major contributions to this exciting new line of scholarly inquiry and will work closely with the successful candidate to further advance it.

The position has a strong emphasis on the collection and analysis of digital trace data, and the generation of academic and practitioner outputs based on the research and project work. This will involve the writing of academic journal articles, industry reports, and thought leadership articles.

From a lifestyle point of view, UQ is located in Brisbane, the state of Queensland's capital. With 2.5 million inhabitants Brisbane is the third most populous city in Australia. It is internationally renowned for its lifestyle, having more than 280 days of sunshine per year, a subtropical climate and more than 2,000 green parks. Being located between the Gold Coast and Sunshine Coast, Brisbane also has many iconic natural attractions from stunning beaches to some of the world's oldest rainforests to the outback to the world's largest sand islands at its doorstep. Brisbane is also host of the 2032 Olympics.

Key responsibilities include:

Research

Level A and Level B

- Support the research program, conduct research, and publish scholarly papers in high-quality outlets.
- Work with colleagues and postgraduates in the development and execution of joint research projects.
- Prepare research outcomes for publication in high-quality peer-reviewed journals.
- Prepare and present research outcomes at seminars and national and international conferences.
- Synthesise and analyse data using appropriate methods, primarily event-driven or longitudinal methods.
- Formulate and manage project budgets and work plans.
- Prepare human ethics submissions, where required.

Level B

- Produce quality research outputs consistent with discipline norms by publishing or exhibiting in national research journals, other appropriate refereed publications and conference publications, with a lead role in some outputs.
- Work with colleagues in the development of joint research projects and applications for competitive research funding support.
- Write and submit competitive research tenders and grant proposals

Teaching

Level B

- Despite a primary focus on research, there may be a requirement for some undergraduate or postgraduate teaching in the entrepreneurship area. In such a case, teaching requirements will be kept at a minimum load per annum.
- If teaching is undertaken, achieve teaching quality as indicated by approved surveys and outcomes for students and improve or innovate where appropriate in response to feedback
- As required, contribute guest lectures or seminars to undergraduate and/or postgraduate courses in entrepreneurship

Supervision and Researcher Development

Level B

- Demonstrates personal effectiveness in supervision and management and development of researcher capability and skill.
- Facilitate engagement opportunities for Higher Degree by Research supervisees
- Effectively lead and develop supervisee performance and conduct by providing feedback, coaching, and professional development.

Citizenship and Service

- Demonstrate behaviours that align to the UQ values.
- Shows leadership of self and others through mentoring, collaboration and active participation in priority activities for the unit
- Provide support to other academic positions and unit operations as needed during other team members absences.
- Effectively and efficiently manage internal service roles and administrative processes as required, including participation in decision-making and service on relevant committees.
- Attend domestic and international meetings relating to the research project.
- Pursue and develop external links and partnerships by cultivating relationships with industry, government departments, professional bodies and the wider community, in conjunction with your supervisors.

About You

Level A & B

- Completion or near completion of a PhD in entrepreneurship, information systems, management, or a related discipline
- Relative to opportunity, a developing research reputation and track record of publications in reputed refereed journals and presentations at leading conferences.
- Experience in successfully and independently executing and managing research projects
- Demonstrated experience in longitudinal and/or processual research, including the ability to gather, integrate and analyse respective data
- A strong ethic of project delivery and reporting to specification
- An ability to work independently, cooperatively and effectively as part of a multidisciplinary team
- Ability to communicate well in English, both orally and in writing.
- An ability to and interest in establishing effective relationships and to represent and promote the research area at a university and wider community level, including industry, government and professional bodies

Level B

- Completion of PhD in one of the above disciplines
- Relative to opportunity, a growing profile in research including publications in, or under review for publishing at, reputed journals
- Ability to make independent and original contributions to research

What We Can Offer

This is a full-time, 100% FTE, two-year fixed-term position at Academic Level A or B with the opportunity to extend to three years.

The full-time equivalent base salary for a Level A appointment will be between AUD\$87,006 - \$96,530 plus super of up to 17%. The total FTE package will be between AUD\$101,797 - \$112,940 per annum.

The full-time equivalent base salary for a Level B appointment will be between AUD\$101,533 - \$120,570 plus super of up to 17%. The total FTE package will be AUD\$118,794 - \$141,067 per annum.

The following flexible employment options may be available for this role: some working from home; variable start or finish times.

For further information about UQ's benefits, please visit [Why Work at UQ](#) and review [The University of Queensland's Enterprise Bargaining Agreement 2018-2021](#).

Questions?

To discuss this role please contact Dr Frederik von Briel via f.vonbriel@uq.edu.au.

For application queries, please contact recruitment@uq.edu.au stating the job reference number in the subject line.

Want to Apply?

To submit an application for this role, go to the [UQ Careers portal](#) and use the Apply button.

All applicants must supply the following documents:

- Cover letter addressing the 'About You' section
- Resume

Please note that you will be asked to add all documents into the one upload box during the application form.

To satisfy prerequisite questions and ensure your application can be considered in full, all candidates must apply via the [UQ Careers portal](#) by the job closing deadline. Applications received via other channels, including direct email, will not be accepted.

About The Selection Process

As part of the Selection Process, applicants shortlisted for interview may be expected to present their research in conjunction with the selection interview process.

The University of Queensland is committed to ensuring all candidates are provided with the opportunity to attend the panel interviews, however, for those candidates who are unable to attend in person, video interview options will be available.

Other Information

Sponsorship: Visa sponsorship may be available for this appointment.

Background Checks: All final applicants for this position may be asked to consent to a criminal record check. Please note that people with criminal records are not automatically barred from applying for this position. Each application will be considered on its merits.

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