

Associate Professor, Senior Lecturer and Lecturer in International Business, Human Resource Management, Strategy and Management

Company:
Edith Cowan University

Location:
Australia / Perth

Discipline:
International Business, Human Resource Management, Strategy and Management

Employment Type:
Permanent Full-time

Posted:
2022-08-05

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

MULTIPLE ACADEMIC POSITIONS IN MANAGEMENT

About the Organisation

Edith Cowan University (ECU) is a leading multi-campus university in Western Australia serving communities nationally and internationally. For 15 years in a row, ECU has achieved a 5 (out of 5 star) star rating for teaching quality in the 2022 Good Universities Guide (GUG). ECU is ranked in the world's Top 100 universities under 50 years old in the 2022 Times Higher Education (THE) Young Universities Rankings, and in the Top 500 THE World University Rankings.

About the School of Business and Law

The School of Business and Law is accredited by AACSB International and develops industry-ready graduates through high-quality teaching and learning experiences and engaged applied research. The School offers a comprehensive range of undergraduate and postgraduate coursework and research degrees designed to give students relevant theory, practical work experience and critical employability skills.

In 2022, the School's *Business and Economics* discipline was ranked in the Top 250 on the THE World University Rankings, an improvement of over 200 places and two bands in just two years. The School's *Tourism and Hospitality* program is ranked in the Top 30 in the ShanghaiRankings. The School houses the ECU Strategic Research Centre for Work + Wellbeing (CW+W) which has been instrumental in raising the profile of the School for research and practice in psychosocial risk at work; appropriate workplace and leadership behaviours; new ways of working; and influencing policy and practice in diversity and inclusion.

As part of an exciting expansion plan, the School of Business and Law will move into the \$853 million world-class facilities of the landmark ECU City Campus at Yagan Square in the Perth CBD in 2025. This state-of-the-art Business, Law, Creative Industries and Technology Campus will be where

innovative thinkers, adaptive learners and global citizens meet to become the leaders of tomorrow. ECU's CBD campus will bring together streams of teaching and research with unique synergies for growth and development. This is unequivocally the most exciting time of all to join the University as it embarks on this transformational journey.

The Roles

The Management Discipline within the School of Business and Law is comprised of high performing, scholarly and impact-oriented academics who seek to transform lives and enrich society through their research, teaching and engagement activities.

The teaching profile of the Discipline encompasses programs, majors, minors, specialisations and units in the fields of management, strategy, international business, international management, human resource management, business psychology, employment relations and health management, at both the undergraduate and postgraduate level. Teaching is delivered in a variety of modes spanning face-to-face, intensive and block delivery, hybrid, online, as well as accelerated online formats.

The Discipline seeks to make several academic appointments at different levels (**Associate Professor, Senior Lecturer** and **Lecturer**) in the areas of:

- International Business,
- Human Resource Management, and
- Strategy and Management

Successful appointees will demonstrate capability in undertaking high-quality, engaging research that meaningfully contributes to business practice and creates a positive societal impact. The Discipline has an excellent track-record of providing a learner-centred pedagogy that is supportive and inclusive of diverse groups of people, with a large focus on advancing work-integrated learning and job-ready skills through the curriculum. The Discipline places emphasis on a wholistic and integrative approach to education, research and engagement.

Academics within the School and Discipline hold the legacy, achievements and values of Edith Dircksey Cowan close to their heart; with staff embodying a warm spirit of collegiality, rational inquiry, personal excellence, respect for all people, and courage to pursue ambitious and impactful goals.

Benefits and Remuneration

These full-time, ongoing positions attract competitive salaries plus 17% University superannuation contribution.

Visa sponsorship and/or a relocation package may be negotiated for suitably qualified international and interstate candidates

ECU supports a work/life balance for staff. Benefits such as flexible working arrangements are available for negotiation to meet your circumstances.

ECU has an award-winning health and wellness program, and an extensive range of staff benefits across entertainment, financial, health, travel and consumer goods and services.

Contact

If you wish to discuss the role and its expectations, you can address your queries to Associate Professor Ben Farr-Wharton, Associate Dean, Management at b.farrwharton@ecu.edu.au +61 434 868 650.

Closing Date:

Applications close on Monday September 5th 2022 at 11:30 pm AWST.

Further Information

To view these opportunities in further detail, please visit our [Employment Opportunities](#) website.

ECU is a diverse and inclusive workplace reflecting the differences in society. Specific strategies and initiatives are in place to address the underrepresentation of particular groups. Applications are encouraged from suitably qualified people from all backgrounds.

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